

Application for Employment



Is this the right job for you?

Below are a few of the requirements that you would be expected to meet if you decide to continue with the application process:

*** **Honesty** - This should go without saying in any job, but we list it first because it is our number one requirement in dealing with guests, fellow employees and the company. Honesty in our business means accurate cash handling, correct inventory management, proper use of equipment/tools and truthful disclosure to management. This especially means (in layman terms) that your friends and family do not receive food, tokens, merchandise or services free, just as you would not expect free groceries from a friend who works in a grocery store or free quarters from a relative working at a bank.

*** **Drugs, Alcohol and Tobacco** – Every employee has daily contact with our guests. The use of drugs or alcohol is not conducive to good employer-to-employee or employee-to-guest relations. For this reason, we have a random drug-testing program at our location. By signing this application you agree to participate in this program. For your safety and the safety of fellow employees and our guests, we have a zero tolerance policy for drugs and alcohol. If you have specific questions about the drug policy, ask the General Manager. Coming to work under the influence of drugs or alcohol, or the use of drugs, alcohol or tobacco in any manner while on duty is strictly forbidden and will result in immediate termination.

*** **Schedule** – We expect you to work the days you are scheduled and to be on time. Tardiness and absenteeism are not acceptable. You should expect that due to the nature of our business, you may be required to work late nights, weekends, school breaks and holidays. It also needs to be understood that on days of inclement weather, the business may opt to close or operate with a reduced staff. Employees will not get compensated for lost time if scheduled to work during those periods.

*** **Appearance** – All employees are expected to wear the required uniform (company shirts) and comply with all grooming standards. Personal hygiene is very important because of food service and the close contact with our guests. Every Tiki Action Park employee has daily interactions with our guests, so portraying a personal image (such as, but not limited to, offensive body art, inappropriate apparel/accessories or foul language), which is deemed not consistent with the park's family environment will not be allowed. Excellent people skills and courtesy are required at all times. If you do not enjoy working with people, this is not the job for you.

These guidelines are not the complete set of employment requirements. Additional fraud, theft, daily job duties, legal regulations and extraordinary events policies will be provided and individually explained in detail. Acknowledgement and acceptance of all is required if an offer of employment is extended.

It is very important you understand that employment at Tiki Action Park is a responsibility that needs to be taken serious....it is not a hobby that is optional on sunny Saturdays. The mission of the park is to be the best and that starts with the employees and customer service. If you feel comfortable working under these guidelines, please continue with the employment application. If we can use your services, you will be contacted for an interview.

Tiki Action Park is an Equal Opportunity Employer.

Signature of Applicant

Print Name

Date

PLEASE PRINT LEGIBLY



Name _____ Social Security # _____ - _____ - _____
Present Address _____
(Can be provided upon employment)

Street _____ City _____ State _____ Zip Code _____

Cell Phone _____ Home Phone _____ E-Mail _____

Are you 18 years of age or older? Yes No Date of Birth: _____

Do you have any limitations (including health conditions) that would restrict you from working normal shifts and performing routine job tasks? No Yes....(please explain) _____

Have you ever been employed by Castle Golf or Tiki Action Park? No Yes...(dates) _____

If employed at Tiki, what days or hours are you **NOT** available to work (to the best of your knowledge at this time):
Indicate times **NOT** available during months of April/May/June (during school), July/August(peak season), Sept/Oct.

	<u>Mondays</u>	<u>Tuesdays</u>	<u>Wednesdays</u>	<u>Thursdays</u>	<u>Fridays</u>	<u>Saturdays</u>	<u>Sundays</u>
<u>April-June</u>	_____	_____	_____	_____	_____	_____	_____
<u>July/August</u>	_____	_____	_____	_____	_____	_____	_____
<u>Sept/Oct.</u>	_____	_____	_____	_____	_____	_____	_____

Date available to start working _____ How many hours per week can you work? _____
Can you work past midnight during the summer months? Yes No...Latest availability _____

Do you understand and will you comply with all work-related policies as outlined on page 1 of this application and upon review, acknowledgement and your written acceptance of the employee handbook? Yes No

Education History

_____ If in college, please provide name/location of high school. _____
School Name & Location (Town)

_____ Major _____ Degree received & Date _____
Dates attended

_____ Other Education, Trade School or Training _____

_____ List languages you can speak, read or write fluently. _____

If hired, are you legally able to work in the U.S.? Yes No...Please explain _____

Have you ever been convicted of a felony or serious misdemeanor? Yes No
If yes, state nature of the crime(s), when and where convicted, and disposition of the case(s).

Note: Per law, no applicant will be denied employment solely on the grounds of conviction of a criminal offense. Do not include misdemeanor marijuana convictions more than two years old, or information concerning a referral to, and/or participation in, any diversion program.

Food & Beverage Experience

(Please check each that you have experience doing and circle extent of experience.)



<input type="checkbox"/> Children's Party Host	Circle: Some work(<2 months)	Moderate work(2-6months)	Experienced(6+months)
<input type="checkbox"/> Server/Waitress	Circle: Some work(<2 months)	Moderate work(2-6months)	Experienced(6+months)
<input type="checkbox"/> Cashier	Circle: Some work(<2 months)	Moderate work(2-6months)	Experienced(6+months)
<input type="checkbox"/> Customer Service	Circle: Some work(<2 months)	Moderate work(2-6months)	Experienced(6+months)
<input type="checkbox"/> Cook/Food Handler	Circle: Some work(<2 months)	Moderate work(2-6months)	Experienced(6+months)
<input type="checkbox"/> Snack Bar	Circle: Some work(<2 months)	Moderate work(2-6months)	Experienced(6+months)
<input type="checkbox"/> Redemption Games	Circle: Hobby	Some work experience(0-6months)	Strong experience(6+months)
<input type="checkbox"/> Arcade Games	Circle: Hobby	Some work experience(0-6months)	Strong experience(6+months)
<input type="checkbox"/> Go Karts	Circle: Hobby	Some work experience(0-6months)	Strong experience(6+months)
<input type="checkbox"/> Maintenance	Circle: Hobby	Some work experience(0-6months)	Strong experience(6+months)
<input type="checkbox"/> Mechanic, Small engine	Circle: Hobby	Some work experience(0-6months)	Strong experience(6+months)
<input type="checkbox"/> Security	Circle: Some work(<2 months)	Moderate work(2-12months)	Experienced(1+Year)

Employment History

Must complete this section. Employment references will be checked. Explain any gaps of time between jobs. List most recent job first.

1) Company/Location Phone Salary Position Manager's Name Employment Dates

Reason for leaving _____

2) Company/Location Phone Salary Position Manager's Name Employment Dates

Reason for leaving _____

3) Company/Location Phone Salary Position Manager's Name Employment Dates

Reason for leaving _____

4) Company/Location Phone Salary Position Manager's Name Employment Dates

Reason for leaving _____

5) Company/Location Phone Salary Position Manager's Name Employment Dates

Reason for leaving _____

Were you ever involuntarily dismissed from any jobs? No Yes....Please explain: _____

1. Any acceptance of employment will be predicated upon the truthfulness of the written or verbal statements contained within this application and pre-employment process. I hereby authorize Tiki Action Park to thoroughly investigate my references, work record, education and other matters related to my suitability for employment. I further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. I understand that should my employer find that any statement I have made is not truthful, any job offer extended to me will be withdrawn and if employed, I may be subject to dismissal.



2. I authorize Tiki Action Park to confirm all the information contained in this application.

3. I understand this application is not to be construed or interpreted as a guarantee for employment for a specific time. I further understand that my employment with the organization does not constitute any form of contract, implied or expressed, and such employment will be terminable at will either by me or by Tiki Action Park with or without cause or advance notice.

4. I grant Tiki Action Park approval, after my termination of employment to release information which it may deem appropriate regarding my employment with or termination from the organization to anyone who has a reasonable basis for making such inquiry. So long as the information disclosed is not known by the organization to be inaccurate, the organization shall not incur legal liability of any nature in connection with the furnishing of such information. I release all parties and persons from any and all liability for any damages that may result from furnishing information related to this application to employer (or prospective employer) as well as form use of disclosure of such information by employer (or prospective employer) or any of its agents, employees or representatives.

5. I understand that my application for employment will be placed in an active status for a period of six (6) months during which time it will be reviewed as job openings occur in my area(s) of job interest. I also understand that should I wish to continue being considered for job openings beyond the six (6) month period, I must re-apply by (A) submitting a new application for employment or by (B) submitting a letter requesting renewal of my application and including an update of my qualifications (recent work history, educational achievements, etc.).

I acknowledge that I have read all of the above statements and that I understand them.

Applicant Signature

Date

Print Name

Completed application can be faxed to 631-471-2320, scanned and e-mailed to TikiActionPark@aol.com (write "application for employment" in subject bar, mailed to the park at address below, or dropped off at the front desk. All records are kept confidential.